

# **Theories of Change**

Theory of the program — How does the program work to influence outcomes?

Theory of scale up — How do we achieve widespread adoption and effective implementation of the program?



## **Diffusion of Innovations**

<u>Diffusion of Innovations</u>: How new ideas and practices spread

Innovation: Idea, product or practice that is new

Communication channels: Means through which a message is transmitted



## **Innovation-decision process:**

- 1.Awareness
- 2.Knowledge
- 3. Persuasion
- 4. Adoption
- 5.Implementation



## Homophily

Degree of similarity between the people communicating with one another accelerates diffusion processes.



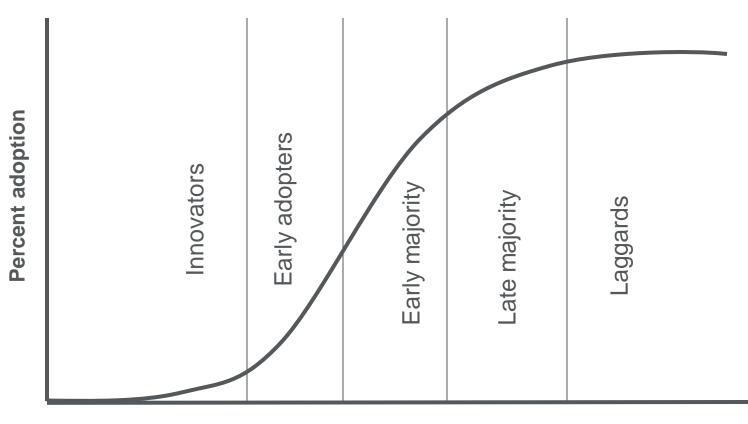
## **Adopter categories**

- Innovators
- Early adopters
- Early majority
- Late majority
- Laggards



# **Diffusion of Innovations**

Rogers, 1985





## Program characteristics that facilitate diffusion

- Low complexity
- Observability of effects
- Trialability
- Compatibility
- Relative advantage



# Scaling up the CSC

Reasons to scale up?

Challenges of scaling up?



# Scaling up the CSC

Change behavior of multiple actors





# **Entertainment-Education**





# **Long-running Serial Drama**

- Uses role models
- Emphasizes entertainment
- Illustrates change occurring at a realistic pace



## **Role Models**

#### **Educate**

impart information and skills

### **Persuade**

alter perceptions of costs and benefits

#### **Motivate**

show success of similar others in obtaining desired rewards





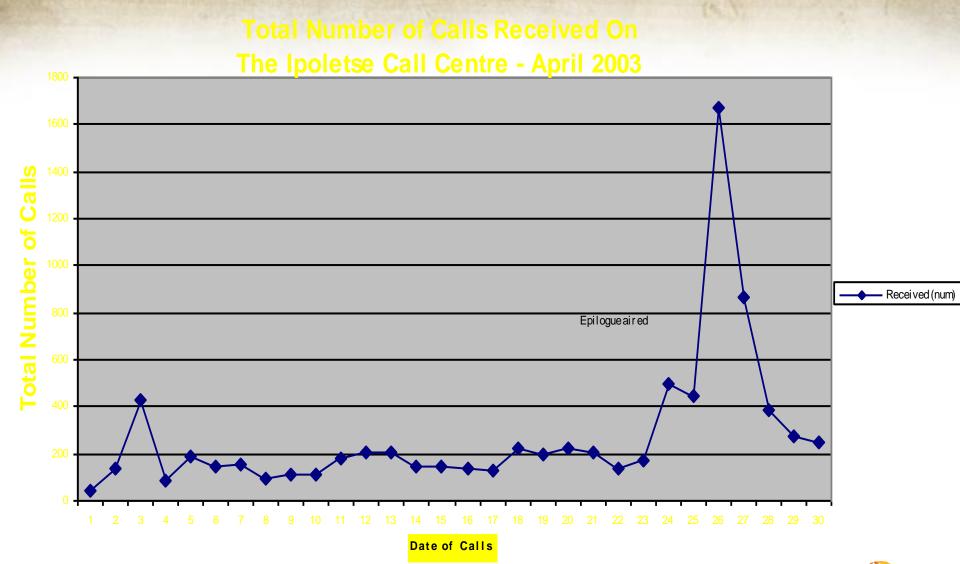
Written, produced, and acted in Setswana by local talent

First broadcast in August 2001 Two 15-minute episodes per week Nationally broadcast on 2 stations

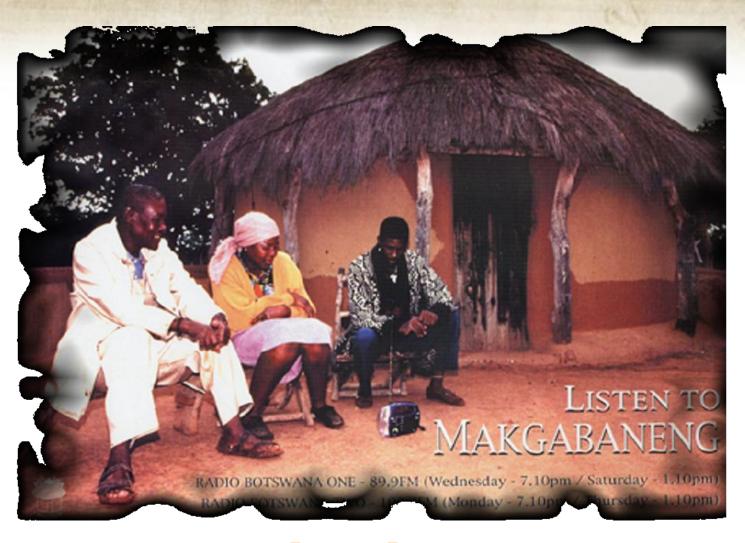












Makgabaneng







#### Other stories?

- Make visible current cultural narratives and challenge them
- Show alternative ways of being
- Show consequences of different choices
- Model dealing with and overcoming obstacles
- Show positive outcomes
- Based on data gathered from context
- Real people, real stories
- Entertaining—not "messages" dressed up in drama



### Strategies for Scaling up

### Break into groups

- Share best practices, recommendations for scaling up
- Discuss how to address challenges and generate strategies

Return to Plenary and share recommendations

